



COLORADO WING ENCAMPMENT HEADQUARTERS
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
19210 East Breckenridge Avenue, Stop 33
Buckley AFB CO 80011-9525



24 September 2015

MEMORANDUM FOR COWG ENCAMPMENT CADET STAFF APPLICANTS

FROM: ENCAMPMENT COMMANDER

SUBJECT: Cadet Program Participation by Cadet Staff Applicants

1. This policy applies to all cadets applying for cadet staff positions at COWG encampment.
2. Cadets selected as encampment cadet staff members serve as role models for student cadets. The job of role model is not limited to being a role model in terms of customs and courtesies along with proper uniform wear. A role model's responsibilities also extend to behavior, leadership ability, attitude, adherence to Core Values, and overall conduct. Cadet staff should personify the Cadet Oath.
3. Another responsibility of cadet staff is leadership by example. We expect prospective cadet staff members to lead by example by active participation at their home unit. This means regular attendance at unit meetings, participation in unit activities, and promoting regularly. This level of participation shows that the cadet staff applicant is living up to that part of the cadet oath that states, "... *advance my education and training rapidly to prepare myself to be of service to my community, state, and nation.*"
4. One indicator of a cadet's level of participation and personal dedication to the cadet program is promotion history. A review of promotion history will be part of the selection process for cadet staff positions. Applicants can expect challenges to explain significant gaps or delays in their promotion record. There may be acceptable reasons for gaps; however, applicants must be prepared to explain these.
5. Significant gaps in promotion history may result in rejection for a staff position. As an example, in the past, we have usually had twice as many applicants as positions for flight commanders. If a review of promotion history shows that an applicant has not promoted in over a year, while other applicants for the same position have promoted more often, the cadets with the better promotion record will likely be awarded the position if all other factors are equal. If you are currently in this situation, you have adequate time to correct the problem.
6. Direct any questions about these requirements to Major Nathan Van Dam, Commandant of Cadets, at vandamcap@gmail.com or (303) 803-2171.

A handwritten signature in black ink, appearing to read "F. McCormick".

FLOYD B. MCCORMICK, Lt Col, CAP
Encampment Commander