



COLORADO WING ENCAMPMENT HEADQUARTERS  
CIVIL AIR PATROL  
UNITED STATES AIR FORCE AUXILIARY  
19210 East Breckenridge Avenue, Stop 33  
Buckley AFB CO 80011-9525



16 February 2017

MEMORANDUM FOR COWG ENCAMPMENT PARTICIPANTS

FROM: ENCAMPMENT COMMANDER

SUBJECT: Grooming and Appearance in Uniform

1. CAP Manual 39-1, *CAP Uniform Manual*, requires all senior members wearing AF style uniforms and all cadets to comply with all dress and appearance requirements as described in the referenced manual.
2. CAP Manual 39-1, Paragraph 1.1.1.4. It is critical for members to maintain a high standard of dress and personal appearance. The five elements of this standard are neatness, cleanliness, safety, uniformity, and good organizational image. The first four are absolute, objective criteria needed for the efficiency and well-being of the CAP. The fifth criterion, good organizational image, is subjective but necessary. Appearance in uniform is an important part of CAP's corporate image. Judgment on what is the proper image may differ. The American public and its elected representatives draw certain conclusions on military effectiveness based on the image CAP members present. The image must instill public confidence and leave no doubt that CAP members adhere to our Core Values and are effective and professional in executing our missions. The image of a professional and committed CAP member is incompatible with the extreme, the unusual, and the fad.
3. CAP Manual 39-1, Chapter 3. Personal Grooming Standards. This chapter of the manual is available on the CAP NHQ Website and the Encampment Website Home Page. Each encampment participant must review this chapter prior to encampment to ensure compliance with CAP appearance and grooming standards. Chapter 3 of Uniform Manual covers the specific requirements for the following when wearing USAF Style Uniforms and CAP Corporate uniforms. The list below is not all inclusive. Refer to CAPM 39-1, Chapter 3 for additional information.
  - a. General Requirements for hair, color, and styles including prohibited examples and restrictions.
  - b. Male CAP members. Hair standards, sideburns, mustaches, and beards.
  - c. Female CAP members. Hair standards, braids, appropriate examples of highlights, frosting, and prohibited examples. Body Hair restrictions.
  - d. Fingernail standards and prohibited examples.
  - e. Cosmetic standards and prohibited examples.
  - f. Standards and prohibited examples for tattoos, brands, and body markings
  - g. Body Piercing/Ornamentation standards and prohibited examples.
  - h. Dental Ornamentation and prohibited examples.
  - i. Body Alteration/Modification restrictions.
4. Attachment 1 to this memorandum is a quick reference guide for these standards.

5. Direct any questions about these requirements to Lt Col Mike McNeely, Commandant of Cadets, at [mmickman@aol.com](mailto:mmickman@aol.com) or (703) 565-6535

A handwritten signature in black ink, appearing to read 'F. McCormick', with a long horizontal flourish extending to the right.

FLOYD B. MCCORMICK, Lt Col, CAP  
Encampment Commander

Attachments:

1. Grooming and Appearance in Uniform – Quick Reference

## **Grooming and Appearance in Uniform – Quick Reference**

Some information in this document is extracted from CAPM 39-1, *CAP Uniform Manual*, and applies to those members wearing AF-Style uniforms (blues and BDU's). The information taken directly from CAPM 39-1 is in numbered paragraphs corresponding to the same paragraphs in the manual. This document is not a substitute for the manual but is intended as a quick reference. Members wearing corporate style uniforms should refer to CAPM 39-1 Chapters 3 and 6 for appropriate standards.

➤ 1.1.1.3. Pride in one's personal appearance and in wearing the uniform greatly enhances the esprit de corps essential to an effective organization. A very important part of the image a CAP member projects and the impression they create is how he/she wears their uniform. As with other personal appearance standards, the CAP uniform emphasizes a neat, clean, professional image. Members have a responsibility to keep their uniform clean, pressed, and in good repair. In addition, members are responsible for knowing the authorized uniform combinations and the correct placement of ribbons, insignia, badges and other uniform items.

➤ Therefore, it is critical for members to maintain a high standard of dress and personal appearance. The five elements of this standard are neatness, cleanliness, safety, uniformity, and good organizational image. The first four are absolute, objective criteria needed for the efficiency and well-being of the CAP. The fifth criterion, good organizational image, is subjective but necessary. Appearance in uniform is an important part of CAP's corporate image. Judgment on what is the proper image may differ. The American public and its elected representatives draw certain conclusions on military effectiveness based on the image CAP members present. The image must instill public confidence and leave no doubt that CAP members adhere to our Core Values and are effective and professional in executing our missions. The image of a professional and committed CAP member is incompatible with the extreme, the unusual, and the fad.

3.1. Personal Grooming Standards. This chapter outlines personal grooming requirements while wearing the USAF-style or Corporate-style uniforms. Commander's discretion may be used to determine if individual's personal grooming is within standards of this manual. Commanders do not have authority to waive grooming and appearance standards except as identified in this manual. The personal grooming standards listed are minimum standards that represent common appearance issues and are not all-inclusive. Although members have the right, within established limits, to express their individuality through their appearance, this manual defines what is and what is not an acceptable, professional image for CAP members. Except for minor variations based on gender differences, all CAP personnel must comply with the same personal grooming standards dependent on the uniform they are wearing (USAF-style or Corporate-style). Commanders have the responsibility to determine compliance with the letter and intent of this manual and to correct the obvious violations regardless of whether the situation identified is clearly written in this manual.

3.2. USAF-style Uniform Grooming Standards. Members must comply with the requirements of this paragraph and sub-paragraphs to wear the USAF-style uniform. All cadets must meet USAF-style grooming standards regardless of which uniform combination they wear.

• 3.2.1. General Requirements for Hair. Hair will be clean, well groomed, present a professional appearance, allow proper wear of headgear, and conform to safety requirements. Will not contain excessive amounts of grooming aids (e.g. gel, mousse, pomade, and moisturizer), appear lopsided, touch either eyebrow, or end below an imaginary line at the top of the eyebrows that is parallel to the ground. If applied, dyes, tints, bleaches and frostings must result in natural, human hair colors. The hair color must complement the member's complexion and skin tone. Examples of natural human hair colors are brown, blonde, Brunette, natural red, black or grey. Prohibited examples (not all-inclusive) are burgundy, purple, orange, fluorescent or neon colors. Wigs may be worn due to a temporary medical condition if they meet the standards of this paragraph.

□ 3.2.2. Hair (Male). Tapered appearance on both sides and the back of the head, both with and without headgear. A tapered appearance is one that when viewed from any angle outlines the member's hair so that it conforms to the shape of the head, curving inward to the natural termination point without eccentric directional flow, twists or spiking. A block-cut is permitted with tapered appearance. Hair will not exceed 1¼ inch in bulk, regardless of length and ¼ inch at natural termination point; allowing only closely cut or shaved hair on the back of the neck to touch the collar. Hair will not touch the ears or protrude under the front band of headgear. Cleanly shaven heads, military high-and-tight or flat-top cuts are authorized. Prohibited examples (not all-inclusive) are Mohawk, mullet, cornrows, dreadlocks or etched design. Men are not authorized hair extensions. See Attachment 3 for sideburns, mustache and beard and for graphic examples of male hair standards.

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➤ 3.2.2.1. Sideburns. If worn, sideburns will be straight and even width (not flared), and will not extend below the bottom of the orifice of the ear opening. Sideburns will end in a clean-shaven horizontal line.

➤ 3.2.2.2. Mustaches. Male members may have mustaches; however they will be conservative (moderate, being within reasonable limits; not excessive or extreme) and will not extend downward beyond the lip line of the upper lip or extend sideways beyond a vertical line drawn upward from both corners of the mouth.

➤ 3.2.2.3. Beards. Beards are not authorized. Members requiring wear of a beard for medical or religious reasons will wear the Corporate-style uniform.

□ 3.2.3. Hair (Female). Minimum length is one inch to a maximum bulk of three inches from scalp. Hair may begin to gradually taper from one inch in length to ¼ inch in length approximately three inches from the hairline (no shaved heads, flat tops, etc.). Hair will end above the bottom edge of collar and any side of an invisible line drawn parallel to the ground. When in doubt, assess correct length of hair with the member standing in the position of attention. Except in the physical training uniform (PTU), hair lengths that would be below the bottom edge of the collar will be pinned-up with no loose ends. Hair will not touch either eyebrow, to include an invisible line drawn across eyebrows and parallel to the ground. If worn, hairpins, combs, headbands, elastic bands and barrettes must match the hair color (i.e., blonde, brunette, natural red, black, grey), but hair must still comply with bulk and appearance standards. Ornaments are not authorized (i.e., ribbons, beads, jeweled pins). Scrunches are not authorized. See Attachment 3 for women's hair.

➤ 3.2.3.1. The intent is for pinned-up hair to be styled in a manner that prevents loose ends from extending upward on the head. For example, when using a clip or hairpins, hair will not present the appearance of a "rooster tail"; when hair is in a bun, all loose ends must be tucked in and secured; when hairstyle based on a ponytail is used, it must be pulled all the way through the elastic band and may hang naturally downward and not extending below the bottom of the collar. As with all hairstyles, a neat and professional image is essential.

➤ 3.2.3.2. Braids, micro-braids and cornrows are authorized. However, they must be a natural looking color for human beings similar to the individual's hair color; conservative (moderate, being within reasonable limits; not excessive or extreme) and not present a faddish appearance. A braid is three or more portions/strands of interwoven hair. When worn, multiple braids shall be of uniform dimension, small in diameter (approx ¼ inches), show no more than ¼ inch of scalp between the braids and must be tightly interwoven to present a neat, professional and well-groomed appearance. Braids must continue to the end of the hair in one direction, in a straight line, and may be worn loose or a secured style within hair standards in paragraph 3.1.3 above. Dreadlocks (defined as long strands of hair that have been twisted closely from the scalp down to the tips; heavy matted coils of hair which form by themselves, eventually fusing together to form a single dread; or unkempt, twisted, matted individual parts of hair), shaved head, flattops and military high-and-tight cuts are not authorized hairstyles for female members in the USAF-style uniform.

➤ 3.2.3.3. Hair color, highlights, and frosting will not be faddish and will be natural looking hair color for human beings, similar to the individual's hair color (e.g. black, brunette, blond, natural red, and grey).

➤ 3.2.3.4. Body Hair. Female members will remove leg hair that is visibly protruding beyond the appropriate hosiery or causes a visibly uneven texture under hosiery.

□ 3.2.4. Fingernails. Male members are not authorized to wear nail polish. If worn by females, nail polish will be a single color that does not distinctly contrast with the female member's complexion, detract from the uniform, or be extreme colors. Some examples of extreme colors include, but are not limited to, purple, gold, blue, black, bright (fire engine) red and florescent colors. Do not apply designs to nails or apply two-tone or multi-tone colors; however, white-tip French manicures are authorized. Fingernails must not exceed ¼ inch in length beyond the tip of the finger and must be clean and well-groomed. Fingernails must not interfere with the performance of assigned duties. Fingernails must not hinder proper fit of prescribed safety equipment or uniform items.

□ 3.2.5. Cosmetics. Male members are not authorized to wear cosmetics. Female members may wear cosmetics; however, if worn, they will be conservative (moderate, being within reasonable limits; not excessive or extreme) and in good taste. Female members will not wear shades of lipstick that distinctly contrast with their complexion, that detract from the uniform, or that are extreme colors. Some examples of extreme colors include but are not limited to, purple, gold, blue, black, bright (fire-engine) red, and fluorescent colors.

• 3.2.6. Tattoos/Brands/Body Markings. For purposes of this manual, a tattoo is defined as a picture, design, or marking made on the skin or other areas of the body by staining it with an indelible dye, or by any other method, including pictures, designs, or markings only detectible or visible under certain conditions (such as ultraviolet or invisible ink tattoos). A brand is defined as a picture, design, or other marking that is burned into

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the skin or other areas of the body. Body markings are pictures, designs, or other markings as a result of using means other than burning to permanently scar or mark the skin.

□ 3.2.6.1. Tattoos/Brands/Body Markings (Inappropriate Contents or Excessive). Excessive tattoos/brands/body markings will not be exposed or visible (includes visible through the uniform) while wearing any/all uniform combination(s). This includes any combination of short sleeve, long sleeve, open collar uniform, utility uniform sleeves rolled up or worn down, flight duty uniform, etc. Excessive is defined as any tattoos/brands/body markings that exceed ¼ (25%) of the exposed body part and are readily visible when wearing any/all uniform combinations(s). Members with tattoos/brands/body markings that tend to bring discredit upon CAP or the USAF must ensure that these are not visible in uniform. Additional guidance, if required, is available in AFI 36-2903.

• 3.2.7. Body Piercing/Ornamentation. With the exception of earrings for women (see paragraphs 6.3.1.1), all members are prohibited from attaching, affixing, or displaying objects, articles, jewelry or ornamentation to or through the ear, nose, tongue, eye brows, lips, or any exposed body part visible while in uniform.

• 3.2.8. Dental ornamentation. Teeth, whether natural, capped, or veneered, will not be ornamented with designs, jewels, initials, etc. The use of yellow gold, white gold, or platinum caps (permanent or temporary) merely to add ornamentation to the teeth and not required by dental/medical necessity (such as braces) is prohibited. Waivers are not required for members with permanent yellow gold, white gold or platinum caps that were applied as a result of dental/medical necessity.

• 3.2.9. Body Alteration/Modification. Intentional alterations and/or modifications to a members body that result in a visible, physical effect that disfigures, deforms or otherwise detracts from a professional military image are prohibited.

### **Wear of Accessories while in AF-Style Uniforms**

In accordance with CAP Manual 39-1, *Civil Air Patrol Uniform Manual*, Chapter 6, Paragraph 3 and sub-paragraphs, the following restrictions apply to certain clothing and accessories when wearing the CAP Uniform. See Chapter 6, Paragraph 3 and sub-paragraphs for more details on the following listed items.

6.3. Jewelry, Eyewear, Electronic Devices, Bags, Backpacks, and Other Accessories. (USAF Style Uniform Standards)

• 6.3.1.1. Jewelry will be plain and conservative (moderate, being within reasonable limits; not excessive or extreme) as determined by the local commander.

□ 6.3.1.1.1. Earrings - Males may not wear earrings. Females may wear small (not exceeding 6 mm in diameter) spherical, conservative (moderate, being within reasonable limits; not excessive or extreme) round white diamond, gold, white pearl, or silver earrings as a set with any uniform combination. If member has multiple holes, only one set of earrings are authorized to be worn in uniform and will be worn in the lower earlobes. Earrings will match and fit tightly without extending below the earlobe unless the piece extending is the connecting band on clip earrings.

□ 6.6.1.1.2. Bracelets – Ankle bracelets are not authorized. Members may wear one bracelet around their wrist. If worn, the bracelet will be conservative (moderate, being within reasonable limits; not excessive or extreme) (which is defined as plain, not drawing attention or faddish) in design, no wider than ½ inch, gold or silver in color, and will not have any inappropriate pictures or writing. Medical alert/identification bracelets are authorized; however, if worn, they will be conservative (moderate, being within reasonable limits; not excessive or extreme) (which is defined as plain, not drawing inappropriate attention or faddish). Gemstones/tennis bracelets may only be worn with the mess dress uniform. Bracelets espousing support for cause, philosophy, individual or group are not authorized (Exception: Traditional metal POW/MIA/KIA bracelets, which come in colors besides silver, bronze, or gold, remain authorized). Must be conservative, no wider than one inch, and must not present a safety hazard.

□ 6.3.1.1.3. Watches - Must be conservative and only one can be worn around the wrist while in uniform. Conservative examples (*not all-inclusive*) are solid color black, brown, silver or gold. Prohibited examples are diamond covered, neon, bright colors, and bands that exceed 1-inch width.

□ 6.3.1.1.4. Rings - Members may wear a total of no more than three rings; wedding sets count as one ring when worn as a set. Rings will be worn at the base of the finger, and will not be worn on the thumb.

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□ 6.3.1.1.5. Necklaces - Will not be visible at any time. If worn, will be concealed under a collar or undershirt.

• 6.3.1.2. Eyeglasses/Sunglasses/Contact Lenses. Will be worn in the manner for which they are made. Eyeglasses and sunglasses will not be worn around the neck or on top/back of head or exposed hanging on the uniform.

□ 6.3.1.2.1. Eyeglasses and sunglasses may have conservative ornamentation on nonprescription sunglasses or eyeglasses, frames may be black or brown material or gold or silver wire. Brand name glasses may be worn with small logo on frames or lenses. Logo must be same color as frames or lenses. Conservative wrap-around sunglasses may be worn. Conservative, clear, slightly tinted or photosensitive lenses are authorized.

□ 6.3.1.2.2. Faddish styles and mirrored lenses are prohibited. Sunglasses (to include darkened photosensitive lenses) are not authorized in formation. Exception: Sunglasses are not authorized in formation, unless for medical reasons, e.g., PRK/Lasik surgery.

□ 6.3.1.2.3. Contact Lenses. Contact lenses will be natural looking in shape and design. They will be clear in color and not change the color of the member's natural eye color (slight blue tinting for safety purposes is authorized).

• 6.3.1.3. Handheld Electronic Devices. Handheld electronic devices are small electronic equipment such as cellular phones (personal or official), MP3 or similar players, radio, or hands-free devices (e.g. Bluetooth), but does not include CAP-issued handheld radios.). Handheld electronic devices, if worn on the belt/waistband, or clipped to a purse will be plain black, silver, dark blue, or gray. Handheld electronic devices that are not worn on the belt/waistband/or clipped to a purse can be any color. Holster and other storage devices used to carry handheld electronic devices will be plain black, silver, dark blue, or gray. One handheld electronic device may be attached to a belt/waistband on either side or clipped to a purse.

□ 6.3.1.3.1. Wear/use of an earpiece, any blue tooth technology or headphones, while in uniform, indoors or outdoors, is prohibited, unless specifically authorized for the execution of official duties. Exception: Headphones and earphones (iPod, MP3 type players, etc.) are authorized during air travel. Use of a hands-free device is authorized while in uniform operating a motor vehicle if local policy permits.

□ 6.3.1.3.2. While walking in uniform use of personal electronic media devices, including earpieces, speakerphones or text messaging is limited to emergencies or when official notifications are necessary. Military customs and courtesies take precedence.

• 6.3.1.4. Attaché Cases/Gym Bags/Back Packs/Handbags/Clutch-style Purses.

□ 6.3.1.4.1. Attaché Cases. Attaché cases will be solid-black in color and carried in the left hand. Small logos are authorized; however, the logo must be the same color.

□ 6.3.1.4.2. Gym Bags. Gym bags will be solid dark-blue or black in color with matching stitching and carried in the left hand. Small logos are authorized.

□ 6.3.1.4.3. Back Packs. Black backpacks may be worn with any uniform combination. Only solid-color black backpacks will be worn with blue uniform combinations. BDU-patterned backpacks, olive drab and Air Force sage green may be worn with the BDU. Small logos are authorized. Members may wear a backpack on the left shoulder or both shoulders (not to interfere with rendering the proper salute). Backpacks will not have ornamentation, a high-gloss, designs, or hanging/dangling objects. Small gold or silver clasp authorized, but chains are not authorized.

□ 6.3.1.4.4. Handbags. Handbags for all uniform combinations will be solid black leather or vinyl without ornamentation, with or without plain fold-over flap, with or without single-placed silver or gold-colored clasp, with black stitching only. Handbags may have up to two adjustable shoulder straps with or without buckles on the straps. Handbags will not exceed 13(W) x 9(H) x 4 ½ in bulk.

□ 6.3.1.4.5. Clutch-Style Purses. Clutch-style purses for all uniform combinations will be plain black smooth or scotch-grain leather, patent leather, high-gloss or manmade material without ornamentation, with black stitching only. Fabric, suede, and patent leather may be carried with the mess dress. Clutch-style purses will be no larger than 6 ½ (H) x 11(W) inches or no smaller than 5(H) x 9(W) inches. Clutch-style purses will have a concealed closure and may have a wrist strap. Exception: Do not use patent leather purse when wearing semi-formal dress.

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- 6.3.1.5. Umbrellas. ~~Umbrellas will be plain, solid colored black and carried in the left hand.~~ Not authorized at encampment.

- 6.3.1.6. Religious Apparel. Members may wear certain visible items of religious apparel while in uniform. Religious apparel is defined as articles of clothing or dress that are part of the doctrine or traditional observance of the religious faith practiced by the member. Hair and grooming practices are not included in the meaning of religious apparel. Jewelry of a religious nature must conform to standards set forth in this regulation for wear of non-religious jewelry. Head coverings must be plain dark blue or black without adornment. In addition, they may be worn underneath military headgear if they do not interfere with the proper fit or appearance of the headgear. For example, Jewish yarmulkes meet this requirement if they do not exceed 6 inches in diameter.

- 6.4. Footwear.

- 6.4.1. Footwear (Males) – USAF-style. Footwear is required when wearing all uniforms.

- 6.4.1.1. Socks (black). Socks will be plain without design, clean, and serviceable. Black socks will be worn with low quarters, dress boots and black jungle/combat boots. Plain white socks may be worn under the black socks as long as the white socks are not visible.

- 6.4.1.2. Low Quarters. Low-quarters are worn with the mess dress, semiformal, service dress and service uniforms (black combat boots and dress boots are also an option with the service dress and service uniform). Shoes will be low quarter, oxford-style, lace-up with a plain rounded toe or a plain rounded-capped toe. Soles will not exceed ½ inch in thickness and the heel will not exceed one inch in height (measured from the inside front of the heel). Shoes will be smooth or scotch-grained leather or manmade material. Shoes will be shined; high gloss or patent finish is optional.

- 6.4.1.3. Boots. Black combat boots will be without design and can be worn with the service dress and service uniforms. They will be highly polished, high gloss or patent leather.

- 6.4.2. Footwear (Females)-USAF-style. Footwear is required when wearing all uniforms.

- 6.4.2.1. Hosiery. Hosiery will be worn with the mess dress, semi-formal dress, and service dress uniform (skirt). Hosiery will be plain commercial, sheer, nylon in neutral, dark brown, black or off-black, or dark blue shades that complement the uniform and the member's skin tone. Patterned hosiery is not authorized to be worn with any uniform. Hosiery must be worn with the skirt and are optional with slacks; however, if not wearing hosiery with slacks, plain (not patterned) black socks must be worn.

- 6.4.2.2. Socks (black). Socks will be plain without design, clean, and serviceable. Black socks will be worn with low quarters, dress boots and black jungle/combat boots. Plain white socks may be worn under the black socks as long as the white socks are not visible.

- 6.4.2.3. Low Quarters. Low-quarters are worn with the mess dress, semi-formal, service dress and service uniforms (black combat boots and dress boots are also an option with the service dress and service uniform). Shoes will be low quarter, oxford-style, lace-up with a plain rounded toe or a plain rounded-capped toe. Soles will not exceed 1/2 inch in thickness and the heel will not exceed one inch in height (measured from the inside front of the heel). Shoes will be smooth or scotch-grained leather or manmade material. Shoes will be shined; high gloss or patent finish is optional.

- 6.4.2.4. Dress Boots. Can be worn (optional) with the service dress and services uniforms. Wear boots with skirt or slacks; however, if worn with skirt, remove boots and wear pumps, slip-on shoes, or low quarters while in the work place. Heels will be of a height suitable to the individual but no higher than 2 ½ inches (measured from the inside sole of the boot to the end of the heel lift). The tip of the heel can't be less than ½ inch in diameter or larger than the body of the boot. Faddish styles will not be worn (e.g. extreme toes, pointed or squared, or extreme heel shapes). They will be plain, clean and serviceable, and without ornamentation such as buckles, bows or straps. The material will be smooth, scotch-grained leather or a manmade material. They may be high-gloss or patent finish.

- 6.4.2.5. Pumps. Will be worn with the mess dress and semi-formal uniforms. Optional with the service dress and service uniforms. Black pumps will be low cut and rounded throat (the top opening) with a raised heel no higher than 2-1/2 inches (measured from the inside sole of the shoe to the end of the heel lift). The tip of the heel cannot be less than ½ inch in diameter or larger than the body of the shoe. Faddish styles will not be worn (e.g. extreme toes, pointed or squared, or extreme heel shapes). They will be plain, clean and

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serviceable, and without ornamentation such as buckles, bows or straps. The material will be smooth, scotch-grained leather or a manmade material. They may be high-gloss or patent finish.

➤ 6.4.2.5. Slip-on Shoes. Can be worn (optional) with the service dress and services uniforms. Commercially designed step-in shoe where the top of the shoe goes over the top of the foot (not mule-types without backs) with rounded toe or plain rounded capped toe. Faddish styles will not be worn (e.g. extreme toes, pointed or squared, or extreme heel shapes). They will be plain, clean and serviceable, and without ornamentation such as buckles, bows or straps. The material will be smooth, scotch-grained leather or a manmade material. They may be high-gloss or patent finish.

□ 6.4.3. Footwear (males/females) Combat boots. Will be worn with the BDU, or the flight duty uniform. Black, with or without safety toe, plain rounded toe or rounded capped toe with or without perforated seam. Zipper or elastic inserts optional, mesh inserts (for “jungle boot” style) are optional; smooth or scotch-grained leather or man-made material, and may have a high gloss or patent finish. The black combat boot can be worn (optional) with the service dress and service uniforms when not wearing a skirt, maternity service dress and/or maternity jumper. Laces will either be tied and tucked in the boot or tied and wrapped around the boot. No bowtie bootlaces will be visible. Any logos will be the same color as the boot.

□ 6.4.6. Undergarments (Mandatory).

➤ 6.4.6.1.1. USAF-style. (Mess Dress, Semi-Formal Dress, Service Dress and Service Uniforms.)

◆ 6.4.6.1.1.1. Males. Appropriate undergarments are required to be worn with all uniform combinations. Wear undershirt and underpants with all uniforms. Wear only the white V-neck style undershirt when wearing opened collar service uniforms; t-shirt may not be visible. Members may wear the white V-neck, athletic or crew-neck style undershirt when wearing closed collar formal dress, mess dress, semi-formal dress, service dress and service uniforms. Undershirt will be tucked into trousers. Undershirts will not have pockets.

◆ 6.4.6.1.1.2. Females. Appropriate undergarments are required to be worn with all uniform combinations. Wear bra and underpants with all uniforms. Wear only the white V-neck style undershirt when wearing opened collar service uniforms; t-shirt may not be visible. Females may wear the white V-neck, athletic or crew-neck style undershirt when wearing closed collar formal dress, mess dress, semi-formal dress, service dress and service uniforms. Undershirt will be tucked into slacks or skirt. Undershirts will not have pockets.

➤ 6.4.6.1.2. BDU and FDU Uniforms. Appropriate undergarments

◆ 6.4.6.1.2.1. T-shirt (Black). The black crew neck t-shirt without pockets is worn with the BDU, FDU, CFDU and Corporate Field Uniform. Wing commanders may prescribe unit designation, and cloth or silkscreen emblem, to be worn on left side of chest not to exceed 5 inches in diameter. Logos will not be visible. T-shirt will be tucked into trousers.